



**Development  
Services Agency**

**Date:** March 18, 2013  
**To:** All ODSA Employees  
**From:** David Goodman <sup>DG</sup>  
Director, Ohio Development Services Agency  
**RE:** Anti-Discrimination Policy

The Ohio Development Services Agency shall treat all employees with respect and civility and ensure that they enjoy a workplace free of discrimination or harassment.

Pursuant to Executive Order 2011-05K, the Ohio Development Services Agency prohibits discriminatory employment practices and ensures that all employees and candidates for employment have equal employment opportunities. No employee or candidate for State service shall be discriminated against on the basis of race, color, religion, gender, national origin (ancestry), military status (past, present or future), disability, age (40 years of age or older), genetic information or sexual orientation in making any employment-related decisions. Employment-related decisions include hiring, layoff, termination, transfer, promotion, demotion, rate of compensation and eligibility for in-service training programs.

Additionally, The Ohio Development Services Agency shall not discriminate on the basis of the above criteria in the admission or access to services in its programs or activities.

Persons who believe that this agency has discriminated against them may file a discrimination complaint. We shall make every effort to achieve Equal Employment Opportunity. Any willful or deliberate violation of this policy by any employee of this agency will be cause for disciplinary action.

If you would like more information please contact:

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