

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Thalia Amador (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of August, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR



Signature

Thalia Amador

Printed Name

Address:

320 N Grant Ave  
Columbus, OH 43215

Phone:

(614) 287-2338

SBDC



Signature

Michael Bowers

Printed Name

Address:

320 N Grant Ave  
Columbus, OH 43215

Phone:

(614) 287-5509

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Mike Bowers (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of August, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

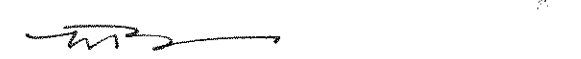
I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

**SBDC**



Signature

Signature

Mike Bowers  
Printed Name

Michael Bowers  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5509

Phone:  
(614) 287-5509

**STAFF COUNSELOR AGREEMENT**  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Wesley Giles (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this first day of November, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**


Signature 

Printed Name Wesley Giles

Address 3738 Baybridge Ln  
Dublin OH, 43016

Phone \_\_\_\_\_

**SBDC**

Signature 

Printed Name MICHAEL BOWERS

Address 320 N GRANT  
COLUMBUS, OH

Phone 614-282-5509

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Kevin Hammond (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of August, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

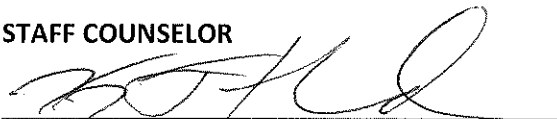
1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**



Signature

Kevin Hammond

Printed Name

Address:

320 N Grant Ave  
Columbus, OH 43215

Phone:

(614) 287-2553

**SBDC**



Signature

Michael Bowers

Printed Name

Address:

320 N Grant Ave  
Columbus, OH 43215

Phone:

(614) 287-5509

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Ellen Harvey (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 16th day of April, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

**SBDC**

Signature

Signature

Ellen Harvey  
Printed Name

Michael Bowers  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5294

Phone:  
(614) 287-5509

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Jerome Jones (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of August, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

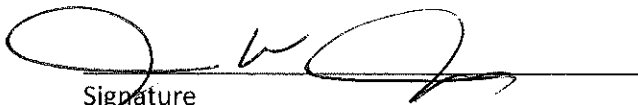
1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

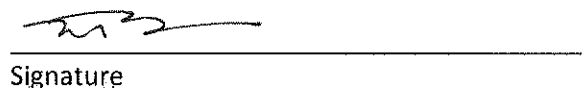
  
Signature

Jerome Jones  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5543

**SBDC**

  
Signature

Michael Bowers  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5509

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Jeanne Keenan (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 9th day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Jeanne Keenan  
Signature

Jeanne Keenan  
Printed Name

Address:  
6559 Wild Rose Ln  
Westerville, OH 43082

Phone:  
(740) 502-2999

**SBDC**

Michael Bowers  
Signature

Michael Bowers  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5509

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Sianiris Lopez Velazquez (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 16th day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

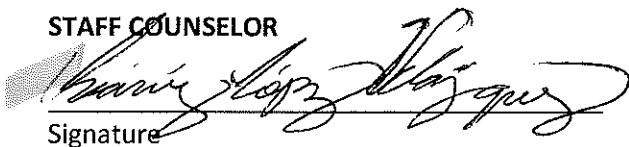
1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR




Signature

Sianiris Lopez Velazquez  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5294

SBDC



Signature

Michael Bowers  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5509



# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Barb Parknavy (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of August, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

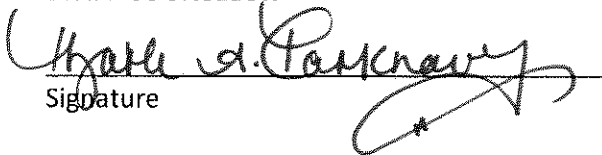
1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

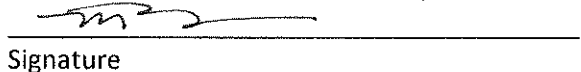
  
Signature

Barb Parknavy  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-2553

**SBDC**

  
Signature

Michael Bowers  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5509

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and David Rivers (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 9th day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR



Signature

David Rivers

Printed Name

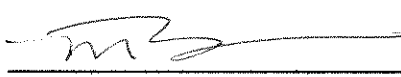
Address:

8443 Kiernan Dr  
New Albany, OH 43054

Phone:

(614) 736-5157

SBDC



Signature

Michael Bowers

Printed Name

Address:

320 N Grant Ave  
Columbus, OH 43215

Phone:

(614) 287-5509

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Connie Spruill (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of August, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

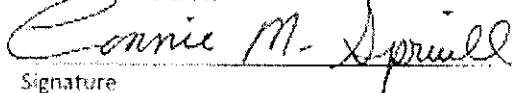
1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR



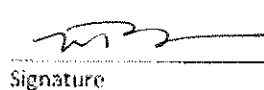
Signature

Connie Spruill  
Printed Name

Address:  
7547 Bruns Ct  
Canal Winchester, OH 43110

Phone:  
(614) 325-5452

SBDC



Signature

Michael Bowers  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5509

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Nancy Stoll (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of August, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

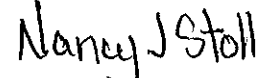
1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

  
Signature


Nancy Stoll  
Printed Name



Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5530

SBDC

  
Signature

Michael Bowers  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5509

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Bruce Walters (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of August, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:


1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**




Signature

Bruce Walters  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5294

**SBDC**



Signature

Michael Bowers  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5509

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Tonya Wilson (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of August, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**



Signature

Tonya Wilson  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5335

**SBDC**



Signature

Michael Bowers  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5509

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Roberta Winch (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of August, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Roberta Winch  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-3850

SBDC

Signature

Michael Bowers  
Printed Name

Address:  
320 N Grant Ave  
Columbus, OH 43215

Phone:  
(614) 287-5509

STAFF COUNSELOR AGREEMENT  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Charles R. Chambers (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 31 day of JANUARY, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Charles R. Chambers

Printed Name CHARLES R CHAMBERS

Address 11010 OAK POINTE DR  
WHITEHOUSE OH 43571

Phone 419-304-0285

**SBDC**

Signature Bill Werzell

Printed Name BILL WERZELL

Address 300 MADISON AVE  
SUITE 200 TOLEDO, OH

Phone 419-243-8191 43604



**STAFF COUNSELOR AGREEMENT**  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and                       
Charles R. Chambers (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 31 day of JANUARY, 2019 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Charles R. Chambers

Printed Name CHARLES R CHAMBERS

Address 11010 OAK POINTE DR  
WHITEHOUSE OH 43571

Phone 419-304-0285

**SBDC**

Signature Bill Werzell

Printed Name BILL WERZELL

Address 300 MADISON AVE  
SUITE 200 TOLEDO, OH

Phone 419-243-8191 43604

STAFF COUNSELOR AGREEMENT

Form 250A

Toledo SBDC #21

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_

Deborah Burns (hereinafter the 'STAFF COUNSELOR'.) The agreement is

made and entered into this 7<sup>th</sup> day of JANUARY, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

- 1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
- 2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
- 3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
- 4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

- 1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
- 3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
- 4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature [Handwritten Signature]  
 Printed Name Deborah Burns  
 Address 300 Madison Ave  
Suite 200, Toledo, OH 43604  
 Phone (419) 243-8191 (Ext 247)

SBDC

Signature [Handwritten Signature]  
 Printed Name William Wersell  
 Address 300 Madison Ave Suite 300  
Toledo, Ohio 43604  
 Phone 419-243-8191

STAFF COUNSELOR AGREEMENT

Form 250A

TOLEDO SBDC #21

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and William Wersell (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 9<sup>TH</sup> day of JAN, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

William Wersell

Printed Name

WILLIAM WERSELL

Address

300 MADISON AVE.  
TOLEDO, OHIO 43604

Phone

419-243-8191

SBDC

Signature

Thomas J. Walsh

Printed Name

THOMAS J. WALSH

Address

300 MADISON AVE  
TOLEDO, OH 43604

Phone

419-243-8191

STAFF COUNSELOR AGREEMENT  
Form 250A

TOLEDO SBDC #21

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Sue Wright (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 7<sup>th</sup> day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Sue Wright

Printed Name Sue Wright

Address 300 Madison Ave, Suite 300  
Toledo, OH 43604

Phone 419-243-8191

**SBDC**

Signature William Weisell

Printed Name WILLIAM WEISELL

Address 300 MADISON AVE SUITE 300  
TOLEDO, OH 43604

Phone 419-243-8191

STAFF COUNSELOR AGREEMENT  
Form 250A

TOLLEDO SBDC 21

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Sabrina D'Onofrio (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 7th day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature



Printed Name

Sabrina D'Onofrio

Address

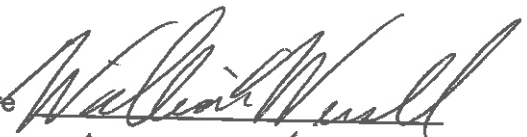
300 Madison Ave  
Suite 200, Toledo Ohio 43600

Phone

419-243-8191

**SBDC**

Signature



Printed Name

WILLIAM WERBELL

Address

300 MADISON AVE SUITE 200  
TOLEDO, OHIO 43604

Phone

419-243-8191

STAFF COUNSELOR AGREEMENT

Form 250A

TOLEDO SBDC #21

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Jill Badger (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 7<sup>th</sup> day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Jill Badger

Printed Name

Jill Badger

Address

300 Madison Ave

Suite 200 Toledo OH 43604

Phone

419-243-8191

SBDC

Signature

William Wersell

Printed Name

WILLIAM WERSELL

Address

300 MADISON AVE #200

TOLEDO, OHIO 43604

Phone

419-243-8191

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
Pam Aldrich (hereinafter the "STAFF COUNSELOR"). The agreement is  
made and entered into this 20th day of February, 2018 by and between the  
SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

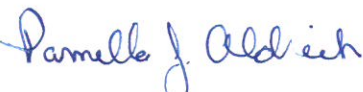
1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

### STAFF COUNSELOR

Signature 

Printed Name Pam Aldrich

Address 2830 Napoleon Road  
Fremont, Ohio 43420

Phone 419-559-2411

### SBDC

Signature 

Printed Name Bill Auxter

Address 2830 Napoleon Road  
Fremont, Ohio 43420

Phone 419-559-2210

**STAFF COUNSELOR AGREEMENT**  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
William D. Auxter, CBA (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 1st day of October, 2017 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

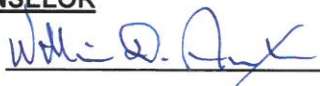
I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature \_\_\_\_\_



Printed Name William D. Auxter

Address 2830 Napoleon Road

Fremont, Ohio 43420

Phone 419-559-2210

**SBDC (Host)**

Signature \_\_\_\_\_



Printed Name Ellen Wardzala

Address 2830 Napoleon Road

Fremont, Ohio 43420

Phone 419-559-2408



**VOLUNTEER FORM 250**

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

The J. Conklin Company, LLC dba J. Conklin Consulting (hereinafter the 'VOLUNTEER'.) The agreement is

made and entered into this 1st day of October, 2017 by and between the SBDC and VOLUNTEER, an independent contractor, who agrees to render services as a consultant for the SBDC.

I as VOLUNTEER, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent;
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as VOLUNTEER.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as VOLUNTEER with an SBDC client without express permission of the SBDC subcenter director.

I as VOLUNTEER, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to remain as a contracted vendor of the SBDC on each assigned case until said case is terminated by the SBDC in writing, at which time both client and VOLUNTEER will receive written notice;
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

It is agreed that if I desire to terminate this contacted relationship with the client, that intention must be stated in writing to the SBDC administrator whose signature is affixed to this agreement. This written statement of intent must be received and acknowledged by the same SBDC administrator before any further contact is made by client and VOLUNTEER.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**VOLUNTEER**

  
\_\_\_\_\_  
Signature


Jason S. Conklin  
\_\_\_\_\_  
Printed Name

1550 North State Route 590  
\_\_\_\_\_  
Address

Gibsonburg, Ohio 43431  
\_\_\_\_\_

419-680-4026  
\_\_\_\_\_  
Phone

**SBDC**

  
\_\_\_\_\_  
Signature

William D. Auxter  
\_\_\_\_\_  
Printed Name

2830 Napoleon Road  
\_\_\_\_\_  
Address

Fremont, Ohio 43420  
\_\_\_\_\_

419-559-2210  
\_\_\_\_\_  
Phone

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Lisa Becher (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 28<sup>th</sup> day of December, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature

Lisa Becher

Printed Name

Lisa Becher

Address

8830 ST RT 66 N  
Defiance OH 43512

Phone

419-980-8340

**SBDC Center:**

24

#

Signature

Lisa Becher

Printed Name

Lisa Becher

Address

22600 ST RT 34  
Archbold OH 43508

Phone

419-267-1361

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Lisa Becher (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 28<sup>th</sup> day of December, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature

Lisa Becher

Printed Name

Lisa Becher

Address

8830 ST RT 66 N  
Defiance OH 43512

Phone

419-980-8340

**SBDC Center:**

24

#

Signature

Lisa Becher

Printed Name

Lisa Becher

Address

22600 ST RT 34  
Archbold OH 43508

Phone

419-267-1361

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Craig Alan Brown (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 2 day of JANUARY, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature

Craig Alan Brown

Printed Name

Craig Alan Brown

Address

11256 Glenwood Rd.

Wapakoneta, Ohio 45795

Phone

419-307-6611

**SBDC Center:**

Rhodes State College # 31

Signature

Kathleen A. Keller

Printed Name

Kathleen A. Keller

Address

4240 Campus Dr, Rm 133

Lima, OH 45804

Phone

419-995-8184

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Todd Fleagle (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 2nd day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

## STAFF COUNSELOR

Signature

Todd Fleagle

Printed Name

Todd Fleagle

Address

1001 West Spring  
ST. MARYS, OHIO 45885

Phone

419-305-1490

SBDC Center: Rhodes State College # 31

Signature

Kathleen A. Keller

Printed Name

Kathleen A. Keller

Address

4240 Campus Dr  
Lima, OH 45804

Phone

419-995-8184

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Kathleen A. Keller (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 2nd day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

## STAFF COUNSELOR

Signature 

Printed Name Kathleen A. Keller

Address 4240 Campus Dr, KH133  
Lima, OH 45804

Phone 419-995-8184

SBDC Center: Rhodes State College # 31

Signature 

Printed Name Kathleen A. Keller

Address 4240 Campus Dr, KH133  
Lima, OH 45804

Phone 419-995-8184

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Kathy Krier (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 2nd day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Kathy Krier

Printed Name Kathy Krier

Address 4240 Campus Dr, KH 143  
Lima, OH 45804

Phone 419-995-8464

SBDC Center: Rhodes State College # 31

Signature Kathleen A. Keller

Printed Name Kathleen A. Keller

Address 4240 Campus Dr KH133  
Lima, OH 45804

Phone 419-995-8184

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Dan Sheaffer (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 2nd day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Dan Sheaffer

Printed Name Dan Sheaffer

Address 123 E Main Cross St  
Findlay, OH 45840

Phone 419-422-3313

SBDC Center: Rhodes State College # 31

Signature Kathleen A Keller

Printed Name Kathleen A Keller

Address 4040 Campus Dr, K1133  
Lima, OH 45804

Phone 419-995-8184



# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Rob Alexander (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 4<sup>th</sup> day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

**SBDC Center:** 043 #

Signature [Signature]

Signature [Signature]

Printed Name Rob Alexander

Printed Name Richard Valentine

Address 1140 Meadow Lark Dr.  
Enon, OH 45323

Address 100 S. Limestone St Suite 411  
Springfield, OH 45502

Phone (937) 825-1333

Phone 937-322-7021

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and MARK KEATING (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 3RD day of JANUARY, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

**SBDC Center:**

043

#

Signature Mark Keating

Signature Rob Alexander

Printed Name MARK V. KEATING

Printed Name Rob Alexander

Address 120 DOVER RD

Address 100 S Limestone St. Suite 411

SPRINGFIELD, OHIO 45504

Springfield, OH 45502

Phone 937-671-6811

Phone 937-322-7821

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Charles Moorman (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 19th day of Sept., 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

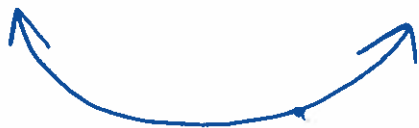
IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature [Signature]  
Printed Name Rob Alexander  
Address 100 S Limestone St. # 411  
Springfield, OH 45502  
Phone 937-322-7821

**SBDC**

#043  
Signature [Signature]  
Printed Name Charles L. Moorman  
Address 3744 Marketta Ave  
Springfield, OH 45502  
Phone 937-207-9224



STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Rachael Baker (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 9<sup>th</sup> day of December, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Rachael Baker

Printed Name Rachael Baker

Address 3428 N. Houston Pk  
South Vienna, OH 45369

Phone 937-999-7726

SBDC

Signature Rob Alexander

Printed Name Rob Alexander

Address 100 S Limestone St. Ste 411  
Springfield, OH 45502

Phone 937-322-7821

**STAFF COUNSELOR AGREEMENT**

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
Seth Evans (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 11 day of February, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature 

Printed Name Seth Evans

Address 3645 Madrid St  
Springfield, OH 45502

Phone 614-296-1988

**SBDC**

Signature 

Printed Name Rob Alexander

Address 100 S Limestone St. Ste 411  
Springfield, OH 45502

Phone 937-322-7821

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Richard G. Stark (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 19 day of Sept, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Richard G. Stark  
Printed Name Richard G Stark  
Address 1631 Crestview Dr  
SPr, Ohio 45504  
Phone 937-408-8962

SBDC

Signature Rob Alexander  
Printed Name Rob Alexander  
Address 100 S Limestone St. #401  
Springfield, OH 45502  
Phone 937-322-7821

#043

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Kevin Steidel (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 26 day of Sept, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:


1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:


1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature   
Printed Name Kevin S Steidel  
Address 5199 SLATEY Hollow  
Columbus OH 43220  
Phone 614-331-1919

**SBDC**

Signature   
Printed Name Rob Alexander  
Address 100 S. Limestone St. Ste 411  
Springfield, OH 45502  
Phone 937-322-7821

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Thomas Miller (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 15<sup>th</sup> day of February, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

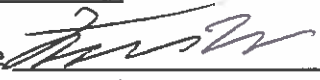
1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

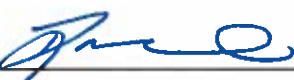
1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature   
Printed Name Thomas Miller  
Address 602 S Foshark Ave  
Springfield, OH, 45506  
Phone 740-857-5122

**SBDC**

Signature   
Printed Name Rob Alexander  
Address 100 S. Limestone St. Ste 411  
Springfield, OH 45502  
Phone 937-322-7821



STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Nancy Padua Thibeault (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 19 day of Sept, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

- 1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
- 2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
- 3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
- 4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

- 1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
- 3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
- 4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature

Printed Name

Address

Phone

Nancy Padua Thibeault  
Nancy P Thibeault  
5072 Snyder Damer  
Springfield OH 45502  
937-206-2618

**SBDC**

Signature

Printed Name

Address

Phone

Rob Alexander #043  
Rob Alexander  
100 S Limestone St. #411  
Springfield, OH 45502  
937-322-7821

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Richard Valentine (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 2 day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

**SBDC Center:**

043

#

Signature 

Signature 

Printed Name Richard Valentine

Printed Name Robert Alexander

Address 648 Hillcrest Dr  
Fairborn, OH 45324

Address 100 S Limestone St. Ste 411  
Springfield, OH 45502

Phone 937-671-2026

Phone 937-322-7821

**STAFF COUNSELOR AGREEMENT**

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
RICHARD WHALEN (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 2<sup>nd</sup> day of JANUARY, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Richard J Whalen  
Printed Name RICHARD J WHALEN  
Address 1922 W. MILE ROAD  
SPRINGFIELD, OHIO 45503  
Phone 937-536-1188

**SBDC**

Signature [Signature]  
Printed Name Rob Alexander  
Address 100 S Limestone St.  
Springfield, OH 45502  
Phone 937-322-7821

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Kathy Marshalek (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

### STAFF COUNSELOR

Signature

*Kathy Marshalek*

Printed Name

Kathy Marshalek  
714 E Monument Ave  
Dayton, OH 45402  
937-531-6612

### SBDC

Signature

*Kimberly Woodbury*

Printed Name

Kimberly Woodbury  
714 E Monument Ave  
Dayton, OH 45402  
937-281-0118

**STAFF COUNSELOR AGREEMENT**  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and BARLETT  
J. CALVIN DBA-CLOY AND STAN (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 2 day of OCTOBER, 2018 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature [Handwritten Signature]  
Printed Name JARLETT J. CALVIN  
Address 1310 CREIGHTON AVE  
Dayton, OH 45420  
Phone 937-829-7488

**SBDC**

Signature [Handwritten Signature]  
Printed Name Kim Woodbury  
Address 714 S. Monument Ave  
Dayton, OH 45402  
Phone 937-531-6615

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and LeKeisha Grant (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature

Printed Name

LeKeisha Grant  
714 E Monument Ave  
Dayton, OH 45402  
937-281-0118

**SBDC**

Signature

Printed Name

Kimberly Woodbury  
714 E Monument Ave  
Dayton, OH 45402  
937-281-0118

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Cynthia Green (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature



Printed Name

Cynthia A Green  
714 E Monument Ave  
Dayton, OH 45402  
937-281-0118

**SBDC**

Signature



Printed Name

Kimberly Woodbury  
714 E Monument Ave  
Dayton, OH 45402  
937-281-0118

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Adrienne Heard (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

### STAFF COUNSELOR

Signature

Adrienne S. Heard  
Printed Name

Adrienne Heard  
714 E Monument Ave  
Dayton, OH 45402  
937-281-0118

### SBDC

Signature

Kimberly Woodbury  
Printed Name

Kimberly Woodbury  
714 E Monument Ave  
Dayton, OH 45402  
937-281-0118



## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Mark Lankford (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature



Printed Name

Mark Lankford  
714 E Monument Ave  
Dayton, OH 45402  
937-281-0118

**SBDC**

Signature



Printed Name

Kimberly Woodbury  
714 E Monument Ave  
Dayton, OH 45402  
937-281-0118

**STAFF COUNSELOR AGREEMENT**  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Kim Peters  
of Designed to Organize, LLC (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 5<sup>th</sup> day of January, 2019 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Kim Peters

Printed Name Kim Peters

Address 513 Nordale Avenue  
Dayton, OH 45420

Phone (937) 478-2953

**SBDC**

Signature [Signature]

Printed Name Kimberly K. Woodbury

Address 714 S. Monument  
Dayton OH 45322

Phone 937 531 6615

**STAFF COUNSELOR AGREEMENT**  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
Frank Pitts Jr (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 28th day of November, 2018 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

Address \_\_\_\_\_

753 Hidden Valley Court  
Fairborn, Oh 45324

Phone \_\_\_\_\_

(937) 818-0493

**SBDC**

Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

Address \_\_\_\_\_

714 E Monument  
Dayton, Ohio 45402

Phone \_\_\_\_\_

937-531-6615

**STAFF COUNSELOR AGREEMENT**  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and HR Insiders LLC  
\_\_\_\_\_ (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 13<sup>th</sup> day of December 2018 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Catherine Randall  
Printed Name Catherine Randall  
Address PO Box 292211  
Kettering OH 45429  
Phone (937) 396-8000

**SBDC**

Signature K.K.W  
Printed Name Kimberly K. Woodbury  
Address 714 E. Monument Ave  
Dayton OH 45402  
Phone 937 531 6615

**STAFF COUNSELOR AGREEMENT**  
Form 2504

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Emerald Sparks hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 1 day of December 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature

Printed Name

Address

Phone

**SBDC**

Signature

Printed Name

Address

Phone

Emerald Sparks  
Emerald Sparks  
713 Vancouver St  
Middletown, OH 45044  
5132758535

K.K. Woodbury  
Kimberly K. Woodbury  
714 E Monument  
Dayton OH 45403  
937 531 6615

**STAFF COUNSELOR AGREEMENT**  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
Kimberly Woodbury (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 1 day of October 2008 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

Address: Kimberly Woodbury  
714 E Monument Ave  
Dayton, OH 45402  
937-281-0118

Phone \_\_\_\_\_

**SBDC**

Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Cynthia A Green  
Cynthia A Green  
714 E Monument Ave  
Dayton, OH 45402  
937-281-0118

**VOLUNTEER FORM 250**

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

JAMES D BUCKNER (hereinafter the 'VOLUNTEER'.) The agreement is made and entered into this 5th day of NOVEMBER, 2018 by and between the SBDC and VOLUNTEER, an independent contractor, who agrees to render services as a consultant for the SBDC.

I as VOLUNTEER, understand that I will not:

- 1. Recommend the purchase of goods and/or services, which I have an interest in or represent;
- 2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
- 3. Accept fees or commissions from the SBDC client for my services as VOLUNTEER.
- 4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as VOLUNTEER with an SBDC client without express permission of the SBDC subcenter director.

I as VOLUNTEER, understand that I will:

- 1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
- 2. Agree to remain as a contracted vendor of the SBDC on each assigned case until said case is terminated by the SBDC in writing, at which time both client and VOLUNTEER will receive written notice;
- 3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
- 4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

It is agreed that if I desire to terminate this contacted relationship with the client, that intention must be stated in writing to the SBDC administrator whose signature is affixed to this agreement. This written statement of intent must be received and acknowledged by the same SBDC administrator before any further contact is made by client and VOLUNTEER.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

<b>VOLUNTEER</b>	<b>SBDC</b>
<u>[Signature]</u> Signature	_____ Signature
<u>JAMES D BUCKNER</u> Printed Name	_____ Printed Name
<u>4355 Ferguson Dr</u> Address	_____ Address
<u>Carl Linn, Ohio 45245</u> Phone	_____ Phone
<u>513-570-507</u>	

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and AMEE LIMBACHER (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 31 day of DECEMBER, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Aimee Limbacher

Printed Name AMEE LIMBACHER

Address 4355 FERGUSON DR STE 150  
CINCINNATI, OH 45245

Phone 513-576-5014

**SBDC Center:** CLERMONT COUNTY 51 #

Signature Matthew D. Van Sant

Printed Name MATTHEW D. VAN SANT

Address 4355 FERGUSON DR STE 150  
CINCINNATI, OH 45245

Phone 513-576-5000



# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and JOHN MELVIN (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 27<sup>th</sup> day of DECEMBER, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature John Melvin

Printed Name JOHN MELVIN

Address 490 SHELLEY DR  
BATAVIA, OH 45103

Phone 513-325-3842 (c)

SBDC Center: CLERMONT COUNTY 51 #

Signature Matthew D. Van Sant

Printed Name MATTHEW D. VAN SANT

Address 4355 FERGUSON DR STE 150  
CINCINNATI, OH 45245

Phone 513-576-5000

**Confirmation of Confidentiality & Conflict of Interest  
SBDC STAFF**

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Joseph R Schiesler (hereinafter the 'STAFF'.) The agreement is made and entered into this 15 day of Oct., 2018 by and between the SBDC and STAFF COUNSELOR, an independent contractor, who agrees to render services as a consultant or volunteer for the SBDC.

I as CONSULTANT understand that I will NOT:

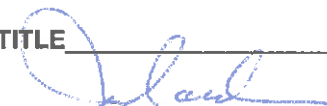
1. Recommend the purchase of goods and/or services, which I have an interest in or represent;
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF with an SBDC client without express permission of the SBDC service center director.


I as CONSULATANT understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client, as required by the Small Business Act and Criteria of the SBDC program.
2. Agree to remain as a STAFF COUNSELOR of the SBDC on each assigned case until said case is terminated by the SBDC in writing, at which time both client and STAFF will receive written notice;
3. Agree to reveal promptly to the client and my service center director all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

It is agreed that if I desire to terminate this with the SBDC and the client, that intention must be stated in writing to the SBDC service center director whose signature is affixed to this agreement. This written statement of intent must be received and acknowledged by the same SBDC service center director before any further contact is made by client and Staff.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

TITLE \_\_\_\_\_  
  
Signature \_\_\_\_\_  
Joseph R. Schiesler  
Printed Name \_\_\_\_\_  
7333 Hansen Ct  
Address \_\_\_\_\_  
Maineville, OH 45039  
513-582-5305  
Phone \_\_\_\_\_

SBDC  
  
Signature \_\_\_\_\_  
MATTHEW VAN SAUT  
Printed Name \_\_\_\_\_  
4375 FERGUSON DR.  
Address \_\_\_\_\_  
CIN OHIO 45245  
513-576-5003  
Phone \_\_\_\_\_

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Marla C Boldem (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 19 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Marla C Boldem  
Printed Name Marla C Boldem  
Address 17 Tattersall Ln  
Florence KY 41042  
Phone 513-549-7750

**SBDC Center: UI Hamilton County 52 #**

Signature Charolette D. Harris  
Printed Name Charolette D. Harris  
Address 3458 Reading Road  
Cincinnati, Ohio 45229  
Phone 513-487-1274

**STAFF COUNSELOR AGREEMENT**

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and LARRY BROWN (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 8th day of NOVEMBER, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature [Signature]  
 Printed Name LARRY R. BROWN  
 Address 1753 DANA AVE.  
CINCINNATI, OH 45207  
 Phone 513 315. 3304

**SBDC Center: ULHamilton County #52**

Signature Charolette D. Harris  
 Printed Name Charolette D. Harris  
 Address 3458 Reading Road  
Cincinnati, Ohio 45229  
 Phone 513-487-1274

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and **Jilson R Daniels** (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 19<sup>th</sup> day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

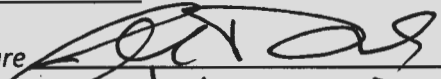
I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

**SBDC Center: ULHamilton County 52 #**

Signature 

Signature Charolette D. Harris

Printed Name Jilson R Daniels

Printed Name Charolette D. Harris

Address 1229 S Shelby St

Address 3458 Reading Road

Cincinnati, OH 45203

Cincinnati, Ohio 45229

Phone (513) 549-3075

Phone 513-487-1274

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
Charolette D. Harris (hereinafter the "STAFF COUNSELOR"). The agreement is  
made and entered into this 19 day of October, 2018 by and between the SBDC  
and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

**SBDC Center:** ULHamilton County 52 #

Signature Charolette D. Harris

Signature cdh

Printed Name Charolette D. Harris

Printed Name Charolette D. Harris, Director

Address 3458 Reading Road  
Cincinnati, Ohio 45229

Address 3458 Reading Road  
Cincinnati, Ohio 45229

Phone 513-487-1274

Phone 513-487-1155

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Niurka Vanessa Sanchez (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 19 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature 

Printed Name Niurka Vanessa Sanchez

Address 440 E. McMillan St.

Cincinnati, OH 45204

Phone 513-487-1155

**SBDC Center:** ULHamilton County 52<sup>#</sup>

Signature Charolette D. Harris

Printed Name Charolette D. Harris

Address 3458 Reading Road

Cincinnati, Ohio 45229

Phone 513-487-1274

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Tina R. Mason (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 15<sup>th</sup> day of April, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature

Tina R. Mason  
Printed Name

Address

1807 Crest Rd  
Cincinnati, OH 45290

Phone

(513) 289-5072

**SBDC Center:**

#

Signature

Charolette D. Harris  
Printed Name

Address

3458 Reading Road  
Cincinnati, Ohio 45229

Phone

513-487-1274



# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and David Riggs (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature David Riggs

Printed Name David Riggs

Address 34 Jeffrey Dr

Oxford Oh. 45056

Phone 513-289-1316

**SBDC Center:** Mill 53 #

Signature David Riggs

Printed Name David Riggs

Address 34 Jeffrey Dr

Oxford Oh. 45056

Phone 513-289-1316

**STAFF COUNSELOR AGREEMENT**

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Sangmi Kim (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Sangmi Kim  
Printed Name Sangmi Kim  
Address 5718 Homecrest LN  
Mason OH 45040  
Phone 513-378-3415

SBDC Center: Mill 53 #  
Signature David Riggs  
Printed Name David Riggs  
Address 34 Jeffrey Dr  
Oxford OH 45056  
Phone 513-289-1316

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and David Riggs (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature David Riggs

Printed Name David Riggs

Address 34 Jeffrey Dr

Oxford Oh. 45056

Phone 513-289-1316

**SBDC Center:** Mill 53 #

Signature David Riggs

Printed Name David Riggs

Address 34 Jeffrey Dr

Oxford Oh. 45056

Phone 513-289-1316

**STAFF COUNSELOR AGREEMENT**

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Sangmi Kim (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Sangmi Kim  
Printed Name Sangmi Kim  
Address 5718 Homecrest LN  
Mason OH 45040  
Phone 513-378-3415

SBDC Center: Mill 53 #  
Signature David Riggs  
Printed Name David Riggs  
Address 34 Jeffrey Dr  
Oxford OH 45056  
Phone 513-289-1316

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Rebekah Brigano (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 2 day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:


1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

### STAFF COUNSELOR

Signature   
Printed Name Rebekah Brigano  
Address Warren Co (OH) SBDC  
3525 N. State Route 48  
Lebanon, OH 45036  
Phone (513) 695-2090

### SBDC

Signature   
Printed Name Michael Stater  
Address Warren Co (OH) SBDC  
3525 N. State Route 48  
Lebanon, OH 45036  
Phone 513-934-4793

**STAFF COUNSELOR AGREEMENT**  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
Jill Shuller (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 3 day of Dec, 2018 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature

Jill Shuller

Printed Name

JILL SHULLER

Address

10822 LAKEHURST CT.  
CINCINNATI, OHIO 45242

Phone

513.225.2400

**SBDC**

Signature

Michael Stater

Printed Name

Michael Stater

Address

3525 N. State Rt. 48  
Lebanon, OH 45036

Phone

513-934-4793

**STAFF COUNSELOR AGREEMENT**

FFY 2019

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Michael Stater (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Michael Stater  
 Printed Name Michael Stater  
 Address 3525 N. St. Route 48  
Lebanon, OH 45036  
 Phone 513-934-4793

**SBDC**

HOST

Signature Martin Russell  
 Printed Name Martin Russell  
 Address 406 Justice Drive  
Lebanon, OH 45036  
 Phone 513-695-2090

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Michalina Lacy (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 9<sup>th</sup> day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

### STAFF COUNSELOR

Signature Michalina Lacy  
Printed Name Michalina Lacy  
Address 401 College Ave.  
Ashland OH 44805  
Phone 419-631-8772

### SBDC Center: SBDC @ AU #

Signature Michalina Lacy  
Printed Name Michalina Lacy  
Address 401 College Ave.  
Ashland, OH 44805  
Phone 419-631-8772



# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Jennifer Dunn (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 4<sup>th</sup> day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Jennifer Dunn

Printed Name Jennifer Dunn

Address 1864 Shyville Rd.  
Pike-ton, Oh. 45661

Phone 740-289-1605

SBDC Center: 74 OSU Pike-ton #

Signature Brad Bapst

Printed Name Brad Bapst

Address 1864 Shyville Road  
Pike-ton, OH 45661

Phone 740-289-2071

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and BRAD BAPST (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 4<sup>th</sup> day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Brad Bapst  
Printed Name Brad Bapst  
Address 1864 Shyville Rd.  
Pikeston, OH 45661  
Phone 740-289-2071

SBDC Center: 74 OSU Pikeston #  
Signature Brad Bapst  
Printed Name Brad Bapst  
Address 1864 Shyville Road  
Pikeston, OH 45661  
Phone 740-289-2071

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Melissa Carter (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 4<sup>th</sup> day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Melissa Carter

Printed Name Melissa Carter

Address 1864 Shyville Rd.  
Pike-ton, OH 45061

Phone 740-289-2071 ext.222

**SBDC Center:** 74 OSU Pike-ton #

Signature Brad Bapst

Printed Name Brad Bapst

Address 1864 Shyville Road  
Pike-ton, OH 45661

Phone 740-289-2071

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and ALLEN PATRICK DEAGER (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 4<sup>th</sup> day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Allen Patrick Deager

Printed Name ALLEN PATRICK DEAGER

Address \_\_\_\_\_

Phone \_\_\_\_\_

SBDC Center: 74 OSU Piketon #

Signature Brad Bapst

Printed Name Brad Bapst

Address 1864 Shyville Road  
Piketon, OH 45661

Phone 740-289-2071

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Jennifer Dunn (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 4<sup>th</sup> day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

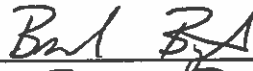
Signature 

Printed Name Jennifer Dunn

Address 1864 Shyville Rd.  
Piketon, Oh. 45661

Phone 740-289-1605

SBDC Center: 74 OSU Piketon #

Signature 

Printed Name Brad Bapst

Address 1864 Shyville Road  
Piketon, OH 45661

Phone 740-289-2071

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and S Ryan Mapes (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 4<sup>th</sup> day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

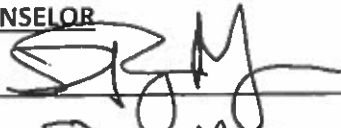
I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature



Printed Name

S Ryan Mapes

Address

1862 Shyville Rd  
Piketon, OH, 45661


Phone

740-289-2071

SBDC Center:

74 OSU Piketon #

Signature



Printed Name

Brad Bapst

Address

1864 Shyville Road  
Piketon, OH 45661

Phone

740-289-2071

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Kelly O'Bryant (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 4<sup>th</sup> day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Kelly O'Bryant  
Printed Name Kelly O'Bryant  
Address 1864 Shyville Rd  
Pikeston OH 45661  
Phone 740 289-2071 ext 235

**SBDC Center:** 74 OSU Pikeston #

Signature Brad Bapst  
Printed Name Brad Bapst  
Address 1864 Shyville Road  
Pikeston, OH 45661  
Phone 740-289-2071

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Chris Smalley (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 4<sup>th</sup> day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Chris Smalley

Printed Name Chris Smalley

Address 1864 Shyville Rd  
Piketon, OH 45661

Phone 740-289-2071

SBDC Center: 74 OSU Piketon #

Signature Brad Bapst

Printed Name Brad Bapst

Address 1864 Shyville Road  
Piketon, OH 45661

Phone 740-289-2071



# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Mick Whitt (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 4<sup>th</sup> day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature

Mick Whitt

Printed Name

Mick Whitt

Address

1864 Shyville Rd.

Pike-ton, OH 45661

Phone

740-289-2071

**SBDC Center:**

74 OSU Pike-ton #

Signature

Brad Bapst

Printed Name

Brad Bapst

Address

1864 Shyville Road

Pike-ton, OH 45661

Phone

740-289-2071

**STAFF COUNSELOR AGREEMENT**

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Terry L. Botinus (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 2 day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

- 1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
- 2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
- 3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
- 4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

- 1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
- 2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
- 3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Terry L. Botinus  
Printed Name Terry L. Botinus  
Address 7700 Clocktower Dr.  
Kirtland, Oh 44094  
Phone 440-525-7708

**SBDC**

Signature Cathy Walsh  
Printed Name Cathy Walsh  
Address 7700 Clocktower Dr.  
Kirtland, Oh 44094  
Phone 440-525-7707

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Angela Clements Cattell (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

### STAFF COUNSELOR

Signature

*Angela Clements Cattell*

Printed Name

Angela Clements Cattell

Address

7700 Clocktower Dr, A2114  
Kintland, OH 44094

Phone

440-525-7700

### SBDC

Signature

*Cathy Walsh*

Printed Name

Cathy Walsh

Address

← Same

Phone

440-525-7707

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Angela Clements Cattell (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

### STAFF COUNSELOR

Signature

*Angela Clements Cattell*

Printed Name

Angela Clements Cattell

Address

7700 Clocktower Dr, A2114  
Kintland, OH 44094

Phone

440-525-7700

### SBDC

Signature

*Cathy Walsh*

Printed Name

Cathy Walsh

Address

← Same

Phone

440-525-7707

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Jim Gray (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of OCTOBER, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

*Jim Gray*

Printed Name

Jim Gray

Address

PO Box 224  
CHESTERLAND, OH 44026

Phone

(216) 409-8392

SBDC

Signature

*Cathy Walsh*

Printed Name

Cathy Walsh

Address

7700 Clocktower Dr.  
Kirtland, OH 44094

Phone

440-525-7707

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Randy Horst (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1<sup>st</sup> day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

### STAFF COUNSELOR

Signature

*Randy Horst*

Printed Name

Randy Horst

Address

7700 Clocktower Dr.  
Kirtland, OH 44094

Phone

440-525-7705

### SBDC

Signature

*Cathy Walsh*

Printed Name

Cathy Walsh

Address

7700 Clocktower Dr.  
Kirtland, OH 44094

Phone

440-525-7707

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Eryn Medved (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 18<sup>th</sup> day of March, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

### STAFF COUNSELOR

Signature Eryn C. Medved  
Printed Name Eryn C. Medved  
Address 10150 S. Hampton Ct.  
Concord Twp., OH 44060  
Phone 440 263. 0758

### SBDC

Signature Cathy Walsh  
Printed Name Cathy Walsh  
Address 7700 Clocktower Dr.  
Kirtland, OH 44094  
Phone ~~440 475-2800~~  
440-525-7707

# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Gretchen Skok DiSanto (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1<sup>st</sup> day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature



Printed Name

Gretchen Skok DiSanto

Address

7700 Clocktower Dr.  
Kirtland, OH

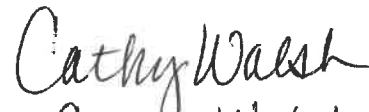
Phone

44054

440-525-7444

**SBDC**

Signature



Printed Name

Cathy Walsh

Address

7700 Clocktower Dr.  
Kirtland, OH 44094

Phone

440-525-7707



# STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Gretchen Skok DiSanto (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1<sup>st</sup> day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature



Printed Name

Gretchen Skok DiSanto

Address

7700 Clocktower Dr.  
Kirtland, OH

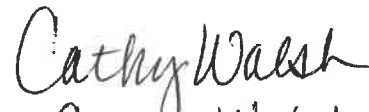
Phone

44054

440-525-7444

SBDC

Signature



Printed Name

Cathy Walsh

Address

7700 Clocktower Dr.  
Kirtland, OH 44094

Phone

440-525-7707

## STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Cathy Walsh (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1<sup>st</sup> day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

### STAFF COUNSELOR

Signature Cathy Walsh  
Printed Name Cathy Walsh  
Address 7700 Clocktower Dr.  
Kirtland, OH 44094  
Phone 440-525-7707

### SBDC

Signature Cathy Walsh  
Printed Name }  
Address } same  
Phone }

**STAFF COUNSELOR AGREEMENT**  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
Ana R. Badillo (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 15 day of October by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature 

Printed Name Ana R. Badillo

Address 151 Innovation Dr  
Elyria, OH

Phone 440-366-4370

**SBDC**

Signature 

Printed Name Lisa Hutson

Address 151 Innovation Dr  
Elyria, Ohio

Phone 440-366-4370

**STAFF COUNSELOR AGREEMENT**  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
Lori Baukus (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 8<sup>th</sup> day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature

Lori Baukus

Printed Name

Lori Baukus

Address

34920 Summerhill Dr

Avon, OH 44011

Phone

440-822-6924

**SBDC**

Signature

Lisa Hutson

Printed Name

Lisa Hutson

Address

151 Innovation Dr

Elvira, OH 44035

Phone

440 366 4370

STAFF COUNSELOR AGREEMENT  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
Suzanne Dills (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 12 day of October, 2018 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature Suzanne Dills

Printed Name Suzanne Dills

Address 32331 Lake Road  
Avon Lake, Oh 44012

Phone 440-670-1442

**SBDC**

Signature Lisa Hutson

Printed Name Lisa Hutson

Address 151 Innovation Dr  
Euclid, Ohio 44035

Phone 440 366 4370

STAFF COUNSELOR AGREEMENT  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_

Beth Grant (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 11 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

**SBDC**

Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Beth Grant  
Beth Grant  
151 Innovation Dr.  
Elmira, OH 44035  
440/366-4370

Lisa Hutson  
Lisa Hutson  
151 Innovation Dr  
Elmira, OH 44035  
440/366-4370

STAFF COUNSELOR AGREEMENT  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
Lisa Hutson (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 11<sup>th</sup> day of October, 2018 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature

Lisa Hutson

Printed Name

Lisa Hutson

Address

151 Innovation Dr  
Elyria, Ohio 44035

Phone

440 366 4370

**SBDC**

Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Phone \_\_\_\_\_

STAFF COUNSELOR AGREEMENT  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Essence  
K. Melton (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 22 day of October, 2018 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Essence K. Melton

Printed Name

Essence K. Melton

Address

196 Williamsburg Dr.  
Avenlake, OH 44012

Phone

614-893-1832

SBDC

Signature

Lisa Hutson

Printed Name

Lisa Hutson

Address

157 Innovation Dr  
Elvira, OH 44035

Phone

440 366 4370



**STAFF COUNSELOR AGREEMENT**  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
Lindsay Sims (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 19 day of Oct, 2018 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature \_\_\_\_\_

Printed Name Lindsay Sims

Address 1273 W. 114th St

Cleveland, OH 44102

Phone 216.374.2436

**SBDC**

Signature \_\_\_\_\_

Printed Name Lisa Hutson

Address 151 Innovation Dr

Elyria, Ohio 44035

Phone 440-326-4370

**VOLUNTEER FORM 250**

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

Nicholas Smith (hereinafter the 'VOLUNTEER'.) The agreement is

made and entered into this 30 day of January, 2019 by and between the SBDC and VOLUNTEER, an independent contractor, who agrees to render services as a consultant for the SBDC.

I as VOLUNTEER, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent;
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as VOLUNTEER.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as VOLUNTEER with an SBDC client without express permission of the SBDC subcenter director.

I as VOLUNTEER, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to remain as a contracted vendor of the SBDC on each assigned case until said case is terminated by the SBDC in writing, at which time both client and VOLUNTEER will receive written notice;
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines and agree to abide by all provisions of that policy.

It is agreed that if I desire to terminate this contacted relationship with the client, that intention must be stated in writing to the SBDC administrator whose signature is affixed to this agreement. This written statement of intent must be received and acknowledged by the same SBDC administrator before any further contact is made by client and VOLUNTEER.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**VOLUNTEER**

Nicholas Smith  
Signature

Nicholas Smith  
Printed Name

12 Benedict Ave.  
Address

Norwalk, OH 44857

419-668-9858  
Phone

**SBDC**

Lisa Hutson  
Signature

Lisa Hutson  
Printed Name

151 Innovation Dr  
Address

Elyria, OH 44035

440-366-4370  
Phone

STAFF COUNSELOR AGREEMENT  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
Sharon Whitmore (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 11<sup>th</sup> day of October, 2018 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature

Sharon Whitmore

Printed Name

Sharon Whitmore

Address

151 Innovation Drive  
Elyria, OH 44035

Phone

440-366-4370

**SBDC**

Signature

Lisa Hutson

Printed Name

Lisa Hutson

Address

151 Innovation Dr  
Elyria, Ohio 44035

Phone

440-366-4370

**STAFF COUNSELOR AGREEMENT**  
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and \_\_\_\_\_  
Yhosila Deew (hereinafter the 'STAFF COUNSELOR'.) The agreement is  
made and entered into this 11 day of January, 2019 by and between the SBDC and  
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:


1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:


1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

**STAFF COUNSELOR**

Signature   
Printed Name Yhosila Deew  
Address 26160 Rose Road  
Westlake OH 44145  
Phone 440.706.7456

**SBDC**

Signature   
Printed Name Katie Van Dyke  
Address 2340 Lee Rd  
Cleveland Hts OH 44118  
Phone 216.321.1633