

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Meghan Salkin (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 1 day of Oct, 2018 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR
Signature Meghan Salkin
Printed Name MEGHAN SALKIN
Address 1860 E. 18th ST.
BU 308, CLEVE, OH 44115
Phone 216-687-4750

SBDC
Signature Katie Van Dyke
Printed Name Katie Van Dyke
Address 2340 Lee Rd
Cleveland HTS OH 44118
Phone 216.321.1633

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Katie Van Dyke (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 9 day of January 2019 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Katie Van Dyke
Printed Name Katie Van Dyke
Address 2340 Lee Rd
Cleveland Hts OH 44118
Phone 216.280.1703

SBDC

Signature Katie Van Dyke
Printed Name Katie Van Dyke
Address 2340 Lee Rd
Cleveland Hts OH 44118
Phone 216.321.1633

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Luis Cartagena (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 9th day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature [Signature]

Printed Name Luis Cartagena

Address 34648 Deer Run Dr.
N. Ridgerville, OH 44039

Phone 216-854-4093

SBDC Center: 17086 #

Signature [Signature]

Printed Name Jason Estremera

Address 2511 Clark Ave
Cleveland, OH 44109

Phone 216-281-4422

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Randy Cedeño (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 8th day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Printed Name

Address

Phone

SBDC Center: 17086 #

Signature

Printed Name

Address

Phone

[Handwritten Signature]

Randy R. Cedeño

2511 Clark Ave
Cleveland, OH 44109

(216) 281-4422

[Handwritten Signature]

Jaron Estremera

2511 Clark Ave
Cleveland, OH 44109

216-281-4427

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Jason Estremera (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 4 day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Printed Name

Address

Phone

SBDC Center:

Signature

Printed Name

Address

Phone

Jason Estremera
Jason Estremera
2511 Clark Ave
Cleveland, OH 44109
216-281-4422

17086 #
Jason Estremera
Jason Estremera
2511 Clark Ave
Cleveland, OH 44109
216-281-4427

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Yahaira Gonzalez (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 4th day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Printed Name

Address

Phone

SBDC Center: 17080 #

Signature

Printed Name

Address

Phone

Yahaira Gonzalez
Yahaira Gonzalez
1417 W 98 st
Cleveland OH 44102
(216) 414 - 9328

Jason Estremera
Jason Estremera
2311 Clark Ave
Cleveland, OH 44109
216-281 4422

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and George Pimentel (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 10th day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature [Signature]
Printed Name GEORGE PIMENTEL
Address 2511 Clark Ave
Cleveland, OH 44109
Phone 216-659-1637

SBDC Center: 17086 #

Signature [Signature]
Printed Name Jason Estremera
Address 2511 Clark Ave
Cleveland, OH 44109
Phone 216-281-4427

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Cole Worley (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 4th day of January 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director. Jason Estremera,

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature [Handwritten Signature]

Printed Name STAFFORD COLE WORLEY

Address 2135 W. 117th St., #3
Cleveland, OH 44013

Phone 216-223-8670

SBDC Center: 17080 #

Signature [Handwritten Signature]

Printed Name Jason Estremera

Address 2511 Clark Ave
Cleveland, OH 44109

Phone 216-281-4422

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Alima Samad (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 8 day of JANUARY, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Alima Samad

Printed Name Alima Samad

Address 1820 Wellesley
Cleveland OH 44112

Phone 216 6595337

SBDC

Signature Donna Davis

Printed Name Donna Davis

Address 9930 Respart Av
Clara OH 44115

Phone 916 912-3169

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Alex Simon (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Alex Simon

Printed Name Alex Simon

Address 2121 Euclid Ave.
Cleveland, OH

Phone 216-543-5191

SBDC Center: _____ #

Signature Nathaniel Wood

Printed Name Nathaniel Wood

Address 2121 Euclid Ave
Cleveland OH 44115

Phone 216-523-7347

STAFF COUNSELOR AGREEMENT

Form 250 A

AGREEMENT between the Small Business Development Center (hereinafter 'SBDC') and

Jim Grigg (hereinafter the 'STAFF COUNSELOR'). The agreement is made and entered into this 1st day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I shall not:

1. Recommend the purchase of goods and/or services in which I have an interest or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without an express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I shall:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of the client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature [Signature]

Printed Name Jim Grigg

Address 526 S. Main St

Akron, OH 44311

Phone 330 375 2111

SBDC - Director

Signature [Signature]

Printed Name Mary Ann Jasionowski

Address 526 S. Main St. Suite 601

Akron, Ohio 44311

Phone 330-375-2111 X 4341

STAFF COUNSELOR AGREEMENT

Form 250 A

AGREEMENT between the Small Business Development Center (hereinafter 'SBDC') and

Mary Ann Jasionowski (hereinafter the 'STAFF COUNSELOR'). The agreement is made and entered into this 1st day of Oct., 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I shall not:

1. Recommend the purchase of goods and/or services in which I have an interest or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without an express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I shall:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of the client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Mary Ann Jasionowski

Printed Name MARY ANN JASIONOWSKI

Address 526 S. Main St. Suite 601
Akron, Ohio 44311

Phone 330-975-2111 x4341

SBDC

Signature Samuel DeShazer

Printed Name Samuel DeShazer

Address 166 S. High Street Rm 202
Akron, OH 44308

Phone (330) 375-2133

STAFF COUNSELOR AGREEMENT

Form 250 A

AGREEMENT between the Small Business Development Center (hereinafter 'SBDC') and

Susan K. McGANN (hereinafter the 'STAFF COUNSELOR'). The agreement is made and entered into this 1st day of October, 2010 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I shall not:

1. Recommend the purchase of goods and/or services in which I have an interest or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without an express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I shall:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of the client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Susan K. McGann
Printed Name Susan K. McGANN
Address 526 S. Main St.
Akron, OH 44311
Phone 330-678-8108

SBDC

- Director
Signature Mary Ann Jasnowski
Printed Name MARY ANN JASNOWSKI
Address 526 S. Main St. Suite 601
Akron, Ohio 44311
Phone 330-375-2111 X 4341

STAFF COUNSELOR AGREEMENT

Form 250 A

AGREEMENT between the Small Business Development Center (hereinafter 'SBDC') and

Laura Rees (hereinafter the 'STAFF COUNSELOR'). The agreement is made and entered into this 1st day of Oct., 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I shall not:

1. Recommend the purchase of goods and/or services in which I have an interest or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without an express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I shall:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of the client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Laura R. Rees
Printed Name Laura R. Rees
Address 526 S. Main St.
Akron, OH 44311
Phone 330.375.2111 x4349

SBDC - Director

Signature Mary Ann Jasnowski
Printed Name Mary Ann Jasnowski
Address 526 S. Main St. Suite 601
Akron, Ohio 44311
Phone 330-375-2111 x 4341

STAFF COUNSELOR AGREEMENT

Form 250 A

AGREEMENT between the Small Business Development Center (hereinafter 'SBDC') and

BRIAN WALTERS (hereinafter the 'STAFF COUNSELOR'). The agreement is made and entered into this 1st day of OCT., 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I shall not:

1. Recommend the purchase of goods and/or services in which I have an interest or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without an express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I shall:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of the client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

SBDC - *Director*

Signature

Signature

Printed Name

Printed Name

Address

Address

Phone

Phone

[Handwritten signatures and names for both parties]

Address 526 S. Main St. Suite 601 Address 526 S. Main St. - Suite 601
Akron, Ohio Akron, Ohio 44311

Phone 330-375-2111 x 4343 Phone 330-375-2111 x 4341

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and
Holly Bolinger (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 11 day of October 2018 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Holly K. Bolinger

Printed Name Holly Bolinger

Address 5775 Foxboro Ave NW
Canton, OH 44718

Phone 330-966-2755

SBDC

Signature

Victor C. Pavona

Printed Name Victor C. Pavona

Address 6000 Frank Ave NW
North Canton, OH 44720

Phone 330-244-3295

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and
Victor C. Pavona (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 11 day of October 2018 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature



Printed Name Victor C. Pavona

Address 2365 Covington Rd
Akron, OH 44313

Phone 330-867-7474

SBDC

Signature



Printed Name Victor C. Pavona

Address 6000 Frank Ave NW
North Canton, OH 44720

Phone 330-244-3295

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Amy Schwitzgable (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 11 day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature 

Printed Name Amy Schwitzgable

Address 2639 Demington Ave NW
Canton, OH 44708

Phone 330-232-5514

SBDC

Signature 

Printed Name Victor C. Pavona

Address 6000 Frank Ave NW
North Canton, OH 44720

Phone 330-244-3295

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and William Beisel (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature 

Printed Name William H. Beisel

Address 330 University Drive NE
New Philadelphia, OH 44663

Phone 330.308.7437

SBDC Center: Kent State Tuscarawas #103

Signature 

Printed Name Steve Schillig

Address 1776 Tech Park Drive NE, Suite 103
New Philadelphia, OH 44663

Phone 330.308.7479

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Greg Brokaw (hereinafter the "STAFF COUNSELOR"). The agreement is
made and entered into this 1st day of October, 2018 by and between the SBDC
and STAFF COUNSELOR, who agrees to render services for the SBDC.

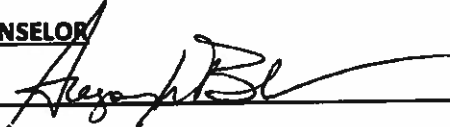
I, as STAFF COUNSELOR, understand that I will not:

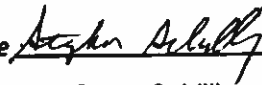
1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR
Signature 
Printed Name Greg Brokaw
Address 5804 Fairfax St NW
North Canton, OH 44720
Phone 330.413.9619

SBDC Center: Kent State Tuscarawas #103
Signature 
Printed Name Steve Schillig
Address 1776 Tech Park Drive NE, Suite 103
New Philadelphia, OH 44663
Phone 330.308.7479

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and
 Anne Daily (hereinafter the "STAFF COUNSELOR"). The agreement is
made and entered into this 1st day of October, 2018 by and between the SBDC
and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature 

Printed Name Anne Daily

Address PO Box 13828
 Fairlawn, OH 44334

Phone 330.760.7478

SBDC Center: Kent State Tuscarawas #103

Signature 

Printed Name Steve Schillig

Address 1776 Tech Park Drive NE, Suite 103
 New Philadelphia, OH 44663

Phone 330.308.7479

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and BRIAN DUNKLE (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 1ST day of Oct., 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Brian Dunkle

Printed Name

BRIAN DUNKLE

Address

84955 BEAVER BAY RD
SciO OH 43988

Phone

740-491-1909

SBDC

Signature

Steve Schillig

Printed Name

Steve Schillig, Director

Address

Small Business Development Center at

Kent State University at Tuscarawas

1776 Tech Park Drive NE

Phone

New Philadelphia, OH 44663

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Tim Hefty (hereinafter the "STAFF COUNSELOR"). The agreement is
made and entered into this 1st day of October, 2018 by and between the SBDC
and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature _____



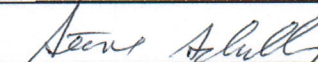
Printed Name Tim Hefty

Address 330 3rd Street NW
Canton, OH 44702

Phone 330.418.0407

SBDC Center: Kent State Tuscarawas #103

Signature _____



Printed Name Steve Schillig

Address 1776 Tech Park Drive NE, Suite 103
New Philadelphia, OH 44663

Phone 330.308.7479

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Jeanne Keenan (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Jeanne Keenan

Printed Name Jeanne Keenan

Address 6559 Wild Rose Lane

Westerville, OH 43082

Phone 740.502.2999

SBDC Center: Kent State Tuscarawas #103

Signature Steve Schillig

Printed Name Steve Schillig

Address 1776 Tech Park Drive NE, Suite 103

New Philadelphia, OH 44663

Phone 330.308.7479

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Cynthia Miller (hereinafter the "STAFF COUNSELOR"). The agreement is
made and entered into this 1st day of October, 2018 by and between the SBDC
and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR:

Signature _____



Printed Name Cynthia Miller

Address 113 Wade Drive

Dover, OH 44622

Phone 330.401.7967

SBDC Center: Kent State Tuscarawas #103

Signature _____



Printed Name Steve Schillig

Address 1776 Tech Park Drive NE, Suite 103

New Philadelphia, OH 44663

Phone 330.308.7479

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Steve Schillig (hereinafter the "STAFF COUNSELOR"). The agreement is
made and entered into this 1st day of October, 2018 by and between the SBDC
and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

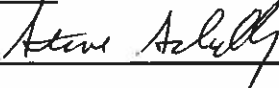
1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature 

Printed Name Steve Schillig

Address 1776 Tech Park Drive NE, Suite 103
New Philadelphia, OH 44663

Phone 330.308.7479

SBDC Center: Kent State Tuscarawas #103

Signature 

Printed Name William H. Beiser

Address 330 University Dr. NE
New Philadelphia, OH 44663

Phone 330.308.7437

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Michaela Slankard (hereinafter the "STAFF COUNSELOR"). The agreement is
made and entered into this 1st day of October, 2018 by and between the SBDC
and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

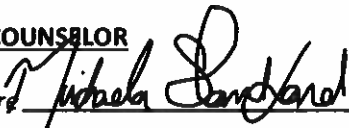
I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature



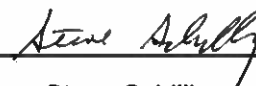
Printed Name Michaela Slankard

Address 739 Township Road 350
Sullivan, OH 44880

Phone 330.691.1110

SBDC Center: Kent State Tuscarawas #103

Signature



Printed Name Steve Schillig

Address 1776 Tech Park Drive NE, Suite 103
New Philadelphia, OH 44663

Phone 330.308.7479

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Deanna Spencer (hereinafter the "STAFF COUNSELOR"). The agreement is
made and entered into this 1st day of October, 2018 by and between the SBDC
and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

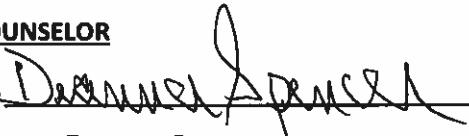
I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature _____



Printed Name Deanna Spencer

Address 1776 Tech Park Drive NE, Suite 103
New Philadelphia, OH 44663

Phone 330.308.7522

SBDC Center: Kent State Tuscarawas #103

Signature _____



Printed Name Steve Schillig

Address 1776 Tech Park Drive NE, Suite 103
New Philadelphia, OH 44663

Phone 330.308.7479

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Michael E Vachon (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 7 day of December, 2018 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Michael E. Vachon

Printed Name Michael E Vachon

Address 6779 Old Zoarville Rd NE

Zoarville, OH 44656

Phone 330.432.7734

SBDC

Signature

Steve Schillig

Printed Name Steve Schillig

Address 1776 Tech Park Drive NE

New Philadelphia, OH 44663

Phone 330.308.7479

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Kathy Vitale (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 1st day of Oct, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Kathy Vitale
Printed Name KATHY VITALE
Address 607 W. NIMISILARD.
NEW FRANKLIN, OH 44319
Phone 330-472-5446

SBDC

Signature Steve Schillig
Printed Name Steve Schillig, Director
Address Small Business Development Center at
Kent State University at Tuscarawas
1778 Tech Park Drive NE
Phone New Philadelphia, OH 44663

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Nicholas Volinchak (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 12 day of November, 2018 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

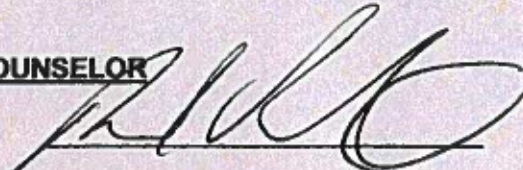
I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature



Printed Name Nicholas W. Volinchak

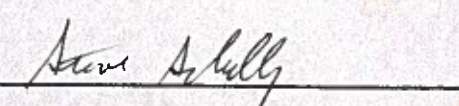
Address 1393 Cross Cove

Austintown, OH 44515

Phone 330.610.2567

SBDC

Signature



Printed Name Steve Schillig

Address 1776 Tech Park Drive NE

New Philadelphia, OH 44663

Phone 330.308.7479

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Angela Lavington (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 11th day of Feb 11, 2019 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Angela Lavington

Printed Name

Angela Lavington

Address

10466 Washington St

Byesville Oh 43123

Phone

740-705-4330

SBDC

Signature

Lissa Jolliffe

Printed Name

Lissa Jolliffe

Address

10610 University

Adams, OH 45701

Phone

740-593-0473

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Erica Gibson (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Printed Name

Address

Phone

SBDC Center:

Signature

Printed Name

Address

Phone

[Handwritten Signature]

Erica Gibson

1 Ohio University
Athens, OH 45701

740-593-0474

111

[Handwritten Signature]

Lissa Jollick

1 Ohio University
Athens, OH 45701

740-593-0473

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Melissa (Lissa) Jollick (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature [Handwritten Signature]
Printed Name Lissa Jollick
Address 1 Ohio University
Athens, OH 45701
Phone 740-593-0473

SBDC Center: 111 #

Signature [Handwritten Signature]
Printed Name Lissa Jollick
Address 1 Ohio University
Athens, OH 45701
Phone 740-593-0473

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Trena Twyman (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature [Handwritten Signature]
Printed Name Trena Twyman
Address 1 Ohio University
Athens, OH 45701
Phone 740-597-1460

SBDC Center: 111 #

Signature [Handwritten Signature]
Printed Name Lissa Jolliffe
Address 1 Ohio University
Athens, OH 45701
Phone 740-593-0473

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Cindy Voorhies (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1st day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Cindy Voorhies
Printed Name Cindy Voorhies
Address 4900 Brick Church Rd
Cambridge, Oh. 43725
Phone 740-588-1331

SBDC Center:

112 #
Signature Lissa Jollick
Printed Name Lissa Jollick
Address 1 Ohio University
Atkins, OH 45701
Phone 740-593-0473

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Timothy Beaumont (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 14th day of February, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Printed Name

Address

Phone

SBDC

Signature

Printed Name

Address

Phone

Timothy A. Beaumont
2810 Soom Hutchings
Aowler, OH 44418
330-719-4841

Patricia K. Veisz
Patricia K. Veisz
1 University Plaza
Youngstown, OH 44555
330-941-2142

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Timothy Beaumont (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 14th day of February, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Printed Name

Address

Phone

SBDC

Signature

Printed Name

Address

Phone

Timothy A. Beaumont
2810 Soom Hutchings
Aowler, OH 44418
330-719-4841

Patricia K. Veisz
Patricia K. Veisz
1 University Plaza
Youngstown, OH 44555
330-941-2142

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Ellen Chittester (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 31 day of January 2019 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature



Printed Name

Ellen Chittester

Address

133 Prestwick Dr.

Youngstown Oh 44512

Phone

(814) 591-8141

SBDC

Signature



Printed Name

PATRICIA K. VEISZ

Address

ONE UNIVERSITY PLAZA

YOUNGSTOWN, OH 44565

Phone

330.941.2140

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Richard Fisher (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 31 day of January, 2009 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Richard A Fisher
Printed Name Richard A Fisher
Address 214 Ershine Ave
44512 Boardman, OH
Phone (330) 469-8469

SBDC

Signature Patricia K. Veisz
Printed Name PATRICIA K. VEISZ
Address ONE UNIVERSITY PLAZA
YOUNGSTOWN, OH 44555
Phone 330.941.2140

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Derek Gomez (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 22 day of January 2019 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature _____

Printed Name _____

Address _____

Phone _____

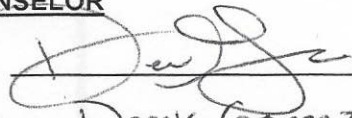
SBDC

Signature _____

Printed Name _____

Address _____

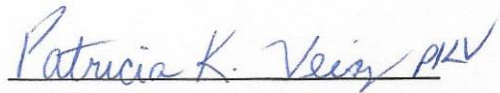
Phone _____



Derek Gomez

133 Prestwick Dr.
Youngstown OH 44512

330-402-8540



Patricia K Veisz

University plaza
Youngstown, Oh 44555

330-941-2140

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Jason Heyman,
Strategize, LLC (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 7 day of Feb, 2014 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:


1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

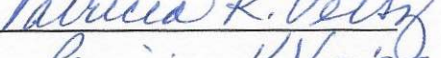
1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature 
Printed Name Jason Heyman, Strategize LLC
Address 224 W Wood St Apt 10C, Youngstown,
OH 44502
Phone 724.622.0864

SBDC

Signature 
Printed Name PATRICIA K. VEISZ
Address ONE UNIVERSITY PLAZA
YOUNGSTOWN, OH 44555
Phone 330.941.2140

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Derek Gomez (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 22 day of January 2019 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature _____

Derek Gomez

Printed Name _____

Derek Gomez

Address _____

133 Prestwick Dr.
Youngstown OH 44512

Phone _____

330-402-8540

SBDC

Signature _____

Patricia K. Veisz

Printed Name _____

Patricia K Veisz

Address _____

1 university plaza
youngstown, Oh 44555

Phone _____

330-941-2140

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Blythe Johnson (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 12nd day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Printed Name

Address

Phone

SBDC

Signature

Printed Name

Address

Phone

Blythe Johnson
Blythe Johnson
529 Lafayette Ave
Sharon, PA 16146
724-977-0753

Patricia K. Veisz
Patricia K. Veisz
1 University Plaza
Youngstown, OH 44555
330-941-2140

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Maria Vince (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 22 day of January, 2019 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Maria Vince
Printed Name Maria Vince
Address 5036 AINA Ave NW
Warren, OH 44483
Phone (330) 883-3707

SBDC

Signature Patricia K. Veisz
Printed Name Patricia K. Veisz
Address University plaza
Youngstown, Ohio 44554
Phone 330-941-2145

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Bryphon Johnson (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 22nd day of January, 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature

Printed Name

Address

Phone

SBDC

Signature

Printed Name

Address

Phone

Bryphon Johnson
Bryphon Johnson
529 Lafayette Ave
Sharon, PA 16146
724-977-0753

Patricia K. Veisz PKV
Patricia K. Veisz
1 University Plaza
Youngstown, OH 44555
330-941-2140

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Mouisa H. Kassir (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 30th day of JANUARY, 2019 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Mouisa Kassir
Printed Name MOUISA H. KASSIR
Address One University Plaza
Youngstown, OH 44555
Phone 330-941-2145

SBDC

Signature Patricia K. Veisz
Printed Name PATRICIA K. VEISZ
Address ONE UNIVERSITY PLAZA
YOUNGSTOWN, OH 44555
Phone 330-941-2140

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Joseph M. Scott (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 22 day of January, 2019 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Joseph M. Scott
Printed Name Joseph M. Scott
Address 204 Robbins Run
Cortland, OH 44410
Phone 330-423-7976

SBDC

Signature Patricia K. Veisz
Printed Name PATRICIA K. VEISZ
Address ONE UNIVERSITY PLAZA
YOUNGSTOWN, OH 44555
Phone 330.941.2140

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Levi Smith (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 7th day of February, 2019 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

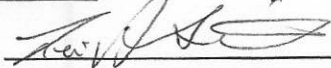
1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:


1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature 
Printed Name Levi J. Smith
Address 6336 S. Pricetown Rd.
Berlin Center, OH 441401
Phone 330-610-0964

SBDC

Signature 
Printed Name PATRICIA K. VEISZ
Address ONE UNIVERSITY PLAZA
YOUNGSTOWN, OH 44555
Phone 330.941.2140

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Maria Vince (hereinafter the 'STAFF COUNSELOR'.) The agreement is
made and entered into this 22 day of January, 2019 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Maria Vince
Printed Name Maria Vince
Address 5036 Alva Ave NW
Warren, OH 44483
Phone (330) 883-3707

SBDC

Signature Patricia K. Veisz
Printed Name Patricia K. Veisz
Address University plaza
Youngstown, Ohio 44554
Phone 330-941-2140

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Crystal M. Volinichak (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 11th day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Crystal M. Volinichak

Printed Name Crystal M. Volinichak

Address 1393 Cross Cove
Austintown, Ohio 44515

Phone 330.941.2140

SBDC

Signature Patricia K. Veist

Printed Name PATRICIA K. VEIST

Address ONE UNIVERSITY PL
YOUNGSTOWN, OH 44555

Phone 330.941.2142

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Joseph Bever (hereinafter the 'STAFF COUNSELOR'.) The agreement is made effective 15th day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.

STAFF COUNSELOR

Signature Joseph Bever

Printed Name Joseph Bever

Address c/o KSU - CAE, POB 5190 (Aero &

Tech Bldg), Kent, OH 44242-0001

Phone 330-672-2892

SBDC

Signature W. T. Southards

Printed Name W. T. Southards

Address c/o KSU - CAE, POB 5190 (Aero &

Tech Bldg), Kent, OH 44242-0001

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

Sydney Bihn (hereinafter the 'STAFF COUNSELOR'.) The agreement is made effective 14th day of January 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.

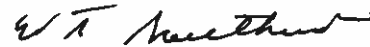
STAFF COUNSELOR

SBDC

Signature



Signature



Printed Name Sydney Bihn (Student Assistant)

Printed Name W. T. Southards

Address c/o KSU - CAE, POB 5190 (Aero &

Address c/o KSU - CAE, POB 5190 (Aero

Tech Bldg), Kent, OH 44242-0001

& Tech Bldg), Kent, OH 44242-0001

Phone 330-672-2892

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

Michael R. Fisch, PhD (hereinafter the 'STAFF COUNSELOR'.) The agreement is made effective 1st day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.

STAFF COUNSELOR

SBDC

Signature Michael R Fisch

Signature W T Southards

Printed Name Michael R. Fisch, PhD (Faculty)

Printed Name W. T. Southards

Address c/o KSU - CAE, POB 5190 (Aero &

Address c/o KSU - CAE, POB 5190 (Aero

Tech Bldg), Kent, OH 44242-0001

& Tech Bldg), Kent, OH 44242-0001

Phone 330-672-9338

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

Mark Heiferling (hereinafter the 'STAFF COUNSELOR'.) The agreement is made effective 1st day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

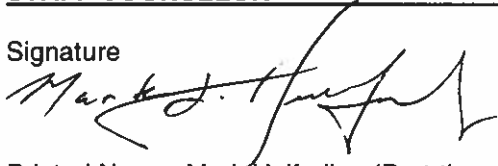
1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.

STAFF COUNSELOR

SBDC

Signature



Signature



Printed Name Mark Heiferling (Part-time Faculty)

Printed Name W. T. Southards

Address c/o KSU - CAE, POB 5190 (Aero &

Address c/o KSU - CAE, POB 5190 (Aero

Tech Bldg), Kent, OH 44242-0001

& Tech Bldg), Kent, OH 44242-0001

Phone 440-247-3434

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

Kim Holizna (hereinafter the 'STAFF COUNSELOR'.) The agreement is made effective 1st day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

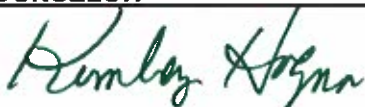
1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.

STAFF COUNSELOR

SBDC

Signature



Signature



Printed Name Kim Holizna (Part-time faculty)

Printed Name W. T. Southards

Address c/o KSU - CAE, POB 5190 (Aero &

Address c/o KSU - CAE, POB 5190 (Aero

Tech Bldg), Kent, OH 44242-0001

& Tech Bldg), Kent, OH 44242-0001

Phone 216-577-1235

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

Anthony Mirando (hereinafter the 'STAFF COUNSELOR'.) The agreement is made effective 1st day of January 2019 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.

STAFF COUNSELOR

SBDC

Signature



Signature



Printed Name Anthony Mirando (Faculty AED)

Printed Name W. T. Southards

Address c/o KSU - AED, POB 5190 (College of
College of Architecture & Environmental Design,

Address c/o KSU - CAE, POB 5190 (Aero
& Tech Bldg), Kent, OH 44242-0001

Kent, OH 44242-0001

Phone 440-4881741

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

Tony Pagliaroli (hereinafter the 'STAFF COUNSELOR'). The agreement is made effective 1st day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.

STAFF COUNSELOR

Signature

Printed Name Tony Pagliaroli (Consultant)

Address 865 Theresa Avenue

Hermitage, PA 16148-2810

Phone 724-981-1184

SBDC

Signature

Printed Name W. T. Southards

Address c/o KSU - CAE, POB 5190 (Aero

& Tech Bldg), Kent, OH 44242-0001

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Martin Puckston (hereinafter the 'STAFF COUNSELOR'.) The agreement is made effective 15th day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.

STAFF COUNSELOR

Signature

Martin Puckston

Printed Name

Martin Puckston

Address c/o KSU - CAE, POB 5190 (Aero &

Tech Bldg), Kent, OH 44242-0001

Phone 330-672-2892

SBDC

Signature

W. T. Southards

Printed Name W. T. Southards

Address c/o KSU - CAE, POB 5190 (Aero &

Tech Bldg), Kent, OH 44242-0001

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

W. T. Southards (hereinafter the 'STAFF COUNSELOR'.) The agreement is made effective 1st day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.

STAFF COUNSELOR

SBDC

Signature



Signature



Printed Name W. T. Southards (Prof Staff)

Printed Name W. T. Southards

Address c/o KSU - CAE, POB 5190 (Aero &

Address c/o KSU - CAE, POB 5190 (Aero

Tech Bldg), Kent, OH 44242-0001

& Tech Bldg), Kent, OH 44242-0001

Phone 330-672-0793

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

D. Blake Stringer, PhD (hereinafter the 'STAFF COUNSELOR'.) The agreement is made effective 1st day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.

STAFF COUNSELOR

SBDC

Signature



Signature



Printed Name D. Blake Stringer, PhD (Faculty)

Printed Name W. T. Southards

Address c/o KSU - CAE, POB 5190 (Aero &

Address c/o KSU - CAE, POB 5190 (Aero

Tech Bldg), Kent, OH 44242-0001

& Tech Bldg), Kent, OH 44242-0001

Phone 330-672-3953

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Jessica Tremayne-Farkas (hereinafter the 'STAFF COUNSELOR'.) The agreement is made and entered into this 1st day of October 2017 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:


1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.


STAFF COUNSELOR

Signature 
Printed Name Jessica Tremayne-Farkas

Address c/o KSU - CAE, POB 5190 (Aero & Tech Bldg), Kent, OH 44242-0001

Phone 330-672-1498

SBDC

Signature 
Printed Name W. T. Southards

Address c/o KSU - CAE, POB 5190 (Aero & Tech Bldg), Kent, OH 44242-0001

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

Trent True (hereinafter the 'STAFF COUNSELOR'.) The agreement is made effective 1st day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.

STAFF COUNSELOR

SBDC

Signature



Signature



Printed Name Trent True (Faculty)

Printed Name W. T. Southards

Address c/o KSU - CAE, POB 5190 (Aero &

Address c/o KSU - CAE, POB 5190 (Aero

Tech Bldg), Kent, OH 44242-0001

& Tech Bldg), Kent, OH 44242-0001

Phone 330-672-7494

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

Amy Waples (hereinafter the 'STAFF COUNSELOR'.) The agreement is made effective 1st day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.

STAFF COUNSELOR

SBDC

Signature



Signature



Printed Name Amy Waples (Staff)

Printed Name W. T. Southards

Address c/o KSU - CAE, POB 5190 (Aero &

Address c/o KSU - CAE, POB 5190 (Aero

Tech Bldg), Kent, OH 44242-0001

& Tech Bldg), Kent, OH 44242-0001

Phone 330-672-9409

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Abigail Kaselak (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Abigail Kaselak

Printed Name Abigail Kaselak

Address 77 S High Street, Columbus, OH 43215

Phone 614-466-5188

SBDC Center: 999 #

Signature [Signature]

Printed Name James Laipply

Address 77 S High St, Columbus OH 43215

Phone 1-614-466-6581

STAFF COUNSELOR AGREEMENT
Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and

Adam Zuckerman (hereinafter the 'STAFF COUNSELOR'.) The agreement is made effective 1st day of October 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
3. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client
4. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures effective on the day above written.

STAFF COUNSELOR

SBDC

Signature



Signature



Printed Name Adam Zuckerman

Printed Name W. T. Southards

Address c/o KSU - CAE, POB 5190 (Aero &

Address c/o KSU - CAE, POB 5190 (Aero

Tech Bldg), Kent, OH 44242-0001

& Tech Bldg), Kent, OH 44242-0001

Phone 330-221-7503

Phone 330-672-0793

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Michael Shmuckler (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

- 1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
- 2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
- 3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
- 4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

- 1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
- 2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
- 3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

SBDC Center: 999 #

Signature 

Signature 

Printed Name Michael Shmuckler

Printed Name James Laipply

Address 77 S High Street, Columbus, OH 43215

Address 77 S High St, Columbus OH 43215

Phone 614-466-5095

Phone 1-614-466-6581

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Tom Bainbridge (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Tom Bainbridge

Printed Name Tom Bainbridge

Address 77 S High Street, Columbus, OH 43215

Phone 614-728-3120

SBDC Center: 999 #

Signature James Laipply

Printed Name James Laipply

Address 77 S High St, Columbus OH 43215

Phone 1-614-466-6581

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and THIEN BUI (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR


Signature 

Printed Name THIEN BUI

Address 77 S High Street, Columbus, OH 43215

Phone 614 466 4996

SBDC Center: 999 #

Signature 

Printed Name James Laipply

Address 77 S High St, Columbus OH 43215

Phone 1-614-466-6581

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
Diane Hoenig (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature



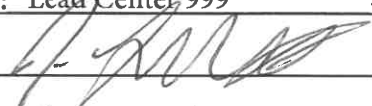
Printed Name Diane Hoenig

Address 77 S High St Columbus OH 43215

Phone 614.466.5888

SBDC Center: Lead Center 999 #

Signature



Printed Name James Laipply

Address 77 S High St Columbus OH 43215

Phone 614.466.6581

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and _____
_____ (hereinafter the "STAFF COUNSELOR"). The agreement is
made and entered into this 1 day of October, 2018 by and between the SBDC and
STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature 

Printed Name Wendi Howell

Address 77 S High Street, Columbus, OH 43215

Phone 614-466-6811

SBDC Center: 999 #

Signature 

Printed Name James Laipply

Address 77 S High St, Columbus OH 43215

Phone 1-614-466-6581

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and DOMINI HUNT (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

SBDC Center: 999 #

Signature Domini G. Hunt

Signature James Laipply

Printed Name DOMINI G. HUNT

Printed Name James Laipply

Address 77 S High Street, Columbus, OH 43215

Address 77 S High St, Columbus OH 43215

Phone 614-728-4607

Phone 1-614-466-6581

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and CONNOR MCNAMARA (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

SBDC Center: 999 #

Signature 

Signature 

Printed Name CONNOR MCNAMARA

Printed Name James Laipply

Address 77 S High Street, Columbus, OH 43215

Address 77 S High St, Columbus OH 43215

Phone 1-614-995-1895

Phone 1-614-466-6581

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Jeremiah Mulligan (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS WHEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature



Printed Name

Jeremiah Mulligan

Address 77 S High Street, Columbus, OH 43215

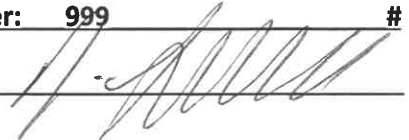
Phone

614-752-7455

SBDC Center: 999

#

Signature



Printed Name James Laipply

Address 77 S High St, Columbus OH 43215

Phone 1-614-466-6581

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Douglas Pryor Jr (DJ) (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Douglas Pryor Jr

Printed Name Douglas Pryor Jr

Address 77 S High Street, Columbus, OH 43215

Phone 614-285-9118

SBDC Center: 999 #

Signature James Laipply

Printed Name James Laipply

Address 77 S High St, Columbus OH 43215

Phone 1-614-466-6581

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Michael Shmuckler (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature 

Printed Name Michael Shmuckler

Address 77 S High Street, Columbus, OH 43215

Phone 614-466-5095

SBDC Center: 999 #

Signature 

Printed Name James Laipply

Address 77 S High St, Columbus OH 43215

Phone 1-614-466-6581

STAFF COUNSELOR AGREEMENT

Form 250A

AGREEMENT between the Small Business Development Center (hereinafter "SBDC") and Sara L. Zeigler (hereinafter the "STAFF COUNSELOR"). The agreement is made and entered into this 1 day of October, 2018 by and between the SBDC and STAFF COUNSELOR, who agrees to render services for the SBDC.

I, as STAFF COUNSELOR, understand that I will not:

1. Recommend the purchase of goods and/or services, which I have an interest in or represent.
2. Accept fees or commissions from third parties who have supplied goods and/or services on my recommendation to the SBDC client.
3. Accept fees or commissions from the SBDC client for my services as STAFF COUNSELOR.
4. Accept the private engagement of my services at any time during, or within 90 days subsequent to, the term of my engagement as STAFF COUNSELOR with an SBDC client without express permission of the SBDC subcenter director.

I, as STAFF COUNSELOR, understand that I will:

1. Agree to hold strictly confidential all information obtained during the course of my engagement with the client.
2. Agree to reveal promptly to the client all significant matters that come to my attention pertaining to the business of my client.
3. Acknowledge receipt of the SBDC guidelines, and agree to abide by all provisions of that policy.

IN WITNESS HEREOF, the parties affix their signatures on the day above written.

STAFF COUNSELOR

Signature Sara L. Zeigler

Printed Name Sara L. Zeigler

Address 77 S High Street, Columbus, OH 43215

Phone (614) 644-9759

SBDC Center: 999 #

Signature [Signature]

Printed Name James Laipply

Address 77 S High St, Columbus OH 43215

Phone 1-614-466-6581